

Village of Lansing

MINUTES of a meeting of the Board of Trustees of the Village of Lansing held on Monday, December 4, 2017, in the Village Office.

PRESENT: Mayor Donald Hartill; Trustees, Ronny Hardaway, John O’Neill, Patricia O’Rourke and Gerry Monaghan; Clerk/Treasurer Jodi Dake; Attorneys David Dubow and Bill Troy; Planning Board member, Mike Baker, and 4 additional public were also in attendance at the meeting.

Mayor Hartill called the Board of Trustees meeting to order at 7:32pm and opened the public comment period. There were no comments. Reporters from the Ithaca Times and Lansing Star were present.

Motion - To Close the Public Comment Period

Trustee Monaghan made a motion to close the public comment period. Trustee O’Neill seconded the motion. A vote was taken:

Mayor Donald Hartill-Aye	Trustee Ronny Hardaway- Aye
Trustee John O’Neill-Aye	Trustee Gerry Monaghan-Aye
Trustee Patricia O’Rourke-Aye	

The next item on the agenda was to Consider Paid Family Leave (PFL) Coverage. The following information was previously emailed to the Trustees on Friday:

Paid Family Leave Law takes effect in New York State on 01/01/18 as mandatory for private sector employers. Similar to Disability (DBL), employers in the public sector have to opt in for this coverage. Generally, as a public employer, you can opt in to provide PFL by submitting an application (Voluntary PFL Coverage Form) and plan to the Workers Comp Board. Currently, we have no contribution from employees for DBL. Adding paid family leave for full time employees would cost the Village around \$200/yr.

As a public sector employer – even though we already have voluntary statutory short-term disability - we still have to actively elect PFL coverage if we want to provide this benefit for full time village employees. PFL will not be issued automatically for public sector employers with voluntary DBL coverage. Once you add PFL, it will be issued as a rider to your DBL policy. Whether we decide to add PFL or not, we must notify the Workers’ Comp Board (WCB) of our decision.

Hartill stated that it came to our attention on Friday that we needed to notify them by December 1<sup>st</sup> if we wanted this coverage. We informed them that we wanted the coverage; however, an official resolution needs to be done. If the Board decides they do not want to offer PFL then it can be rescinded. It was clarified that if an employee needs to take PFL then they would not need to use their PTBA for the time they are out. Hardaway feels providing PFL is a fair thing to do.

Resolution #6445- To Provide Paid Family Leave Coverage to Full Time Employees at No Charge to the Employee

Trustee Hardaway moved this resolution and Trustee O'Rourke seconded the motion. A vote was taken:

Mayor Donald Hartill-Aye  
Trustee John O'Neill-Aye  
Trustee Patricia O'Rourke-Aye

Trustee Ronny Hardaway- Aye  
Trustee Gerry Monaghan-Aye

#### Mayor's Comments

In reviewing all the information presented by the Shops at Ithaca Mall, it seems that creating a Planned Development Area is the most attractive way to proceed. It still has a number of issues. The central part of the mall has been there for over 40 years and will need to be brought up to code. The modern building codes have changed since the 70's. Target and Best Buy sections were built later under a different code. Any changes could trigger code update requirements. One of the questions is whether there are adequate fire barriers. Dubow stated that the other significant issue is storm water, which will also need to be addressed. Monaghan asked if an incident happened, like it did two years ago when the front parking was sinking, will we be able to go to the overwriting management. Dubow stated that there will be a blanket maintenance agreement in place. There is a fair amount of detail that will need to be understood.

The Holiday Party will be here at the Village Office this year on December 20<sup>th</sup> from 5-6pm. It will be an interesting change.

#### General Discussion

Monaghan stated that he has been walking the Highgate neighborhood and has noticed that the recycle trucks are leaving a trail of broken glass in the road. He feels we need to let them know that they need to clean up their act. Monaghan thinks that it is Casella. Hartill will have Adam Robbs give them a call.

Motion - To Go Into Executive Session to Discuss Litigation Matters

Trustee O'Neill made a motion to go into executive session. Trustee Monaghan seconded the motion. A vote was taken:

Mayor Donald Hartill-Aye  
Trustee John O'Neill-Aye  
Trustee Patricia O'Rourke-Aye

Trustee Ronny Hardaway- Aye  
Trustee Gerry Monaghan-Aye

The Board went into executive session at 7:45pm

Motion - To Come Out of Executive Session

Trustee Hardaway made a motion to come out of executive session.  
Trustee Monaghan seconded the motion. A vote was taken:

Mayor Donald Hartill-Aye  
Trustee John O'Neill-Aye  
Trustee Patricia O'Rourke-Aye

Trustee Ronny Hardaway- Aye  
Trustee Gerry Monaghan-Aye

The Board came out of executive session at 8:00pm

Motion to Adjourn

Trustee O'Neill moved to adjourn. Trustee O'Rourke seconded the motion. A  
vote was taken:

Mayor Donald Hartill-Aye  
Trustee Gerry Monaghan-Aye  
Trustee Patricia O'Rourke-Aye

Trustee Ronny Hardaway-Aye  
Trustee John O'Neill-Aye

The meeting was adjourned at 8:00 pm.

Jodi Dake  
Clerk/Treasurer